



MELISSA'S CHILDCARE

SUSTAINABILITY POLICY

Our Commitment

We are dedicated to promoting sustainability and fostering environmentally responsible practices in all areas of our operations. Our goal is to create a culture of environmental awareness for the children in our care, our staff, and the families and communities we work with.

We believe that by embracing sustainable practices, we contribute to a healthier planet, support community well-being, and model positive behaviours for future generations.

Purpose of This Policy

This Sustainability Policy outlines *our* commitment to reducing our environmental impact and promoting eco-friendly practices. It serves as a guide for staff, families, and our wider community to make informed, sustainable choices.

Key Focus Areas

Waste Management

- Reduce, reuse, and recycle all materials, including paper, plastic, and food waste.
- Encourage children to participate in recycling through age-appropriate activities.

Energy Efficiency

- Turn off lights and equipment when not in use.
- Use energy-efficient appliances and maximize natural lighting.
- Regularly monitor energy usage and seek improvements.

Water Conservation

- Educate children and staff on the importance of saving water.
- Ensure taps are turned off when not in use.
- Maintain plumbing to prevent leaks.

Sustainable Food Choices

- Offer nutritious, locally sourced food when possible.
- Plan meals carefully to reduce food waste.
- Respect dietary needs in an environmentally conscious manner.

Green Cleaning Practices

- Use eco-friendly and non-toxic cleaning products.
- Source from suppliers committed to environmentally responsible practices.



Sustainable Transport

- Encourage walking, cycling, carpooling, or use of public transport.
- Use public transport for excursions whenever practical.

Promoting Sustainability with Children

We embed sustainability into our curriculum and daily routines by:

- Encouraging outdoor play and nature exploration to foster a connection with the environment.
- Introducing activities on recycling, energy saving, and wildlife protection.
- Engaging children in gardening projects to learn about growing seasonal, local produce.
- Celebrating environmental awareness days such as Earth Day.

Staff Training and Engagement

- All staff receive training on sustainable practices relevant to their roles.
- Sustainability is a standing agenda item at staff meetings for sharing ideas and tracking progress.
- Staff are encouraged to lead by example in everyday actions.

Parent and Community Involvement

We see sustainability as a shared effort and aim to involve families and the wider community by:

- Sharing information and tips for eco-friendly practices at home.
- Inviting feedback and suggestions on how we can improve our sustainability efforts.
- Hosting or participating in community sustainability events.

Monitoring and Review

We are committed to continuous improvement. To ensure our efforts remain effective:

- We will regularly assess our environmental practices and update this policy as needed.
- Input from staff, families, and the local community will be welcomed and considered in reviews.

